

Wilson, Tiffany

Ethical Dilemmas

MGNT 3300

1-24-2011

ITEM	CHAPTER	PAGE	TITLE	QUESTION #	RESPONSE
1	1	33	Lying in Business	<p>1. In a business context, is it ever okay to lie? If yes, what are those situations?</p> <p>2. Do you think it's fair to fire someone who lies, no matter what the nature of the lie?</p> <p>3. In business, is withholding information for your own advantage the same as lying?</p> <p>4. In a business, if someone has something to</p>	<p>1. I am a firm believer that lying is bad and should be avoided. You shouldn't lie because the truth will always come out. I will say that it is okay to withhold information from the media until further notice if there is a problem within the company. In all you should never feel the need to lie. Keep an open relationship with your business.</p> <p>2. Yes, lying is unacceptable. If an employee lies about something on the job who knows what else they would lie about.</p>

				<p>gain by lying, what percentage of people, do you think, would lie?</p>	<p>3. Yes, withholding information can be a form of lying, especially if a person is asked about the information and they don't tell the truth.</p> <p>4. I would love to think that we stay in a perfectly ethical world but we don't. Therefore, I believe that at least 65% of people would lie if they felt like they would have something to gain.</p>
2	3	92	<p>Are U.S. Workers Overworked?</p>	<p>1. Why do you think quality of life is lower in the U.S than in many European nations? Do you think U.S. quality of life would improve if the government required a minimum number of vacation days or limited workweek hours?</p> <p>2. Do you think the French parliament was right to eliminate the 35-hr workweek limit? Do you think the quality of French life will suffer?</p> <p>3. Do you think employers have an</p>	<p>1. The quality of life could be lower in the U.S. because people tend to work more and focus on making money rather than living life. I think that limiting workweek hours or vacation days would improve the quality of life but it all depends on the individual. There are some people who would rather work.</p> <p>2. Yes, the French were right to eliminate the 35 hour workweek because certain businesses need their employees to work longer and some employees need more income which includes more hours. I think that for some people's quality of life will suffer but that's some of the sacrifices</p>

				<p>obligation to consider the quality of life of their employees? Could such an obligation mean protecting employees from being overworked?</p> <p>4. Do you think it makes a difference in the research results that the unemployment rate in Europe is roughly double that the U.S. and that Europe's GDP is about half that of the U.S.?</p>	<p>you have to make when working for a company.</p> <p>3. Yes, employers should take into consideration that their employees have a life just like they do. No employee should feel overworked. They should be able to take a break (vacation or longer lunch breaks, etc.).</p> <p>4. No, I don't think that it makes any difference because every country is different. There are always things that each country can improve on.</p>
3	4	124	<p>Is There An Emotional Double-Standard For Men and Women at work?</p>	<p>1. "Tears don't work in the work place"- Nancy Albertini. "You have to let people know you can react naturally to a solution" – Tory Johnson. Whose advice do you think is right?</p> <p>2. If one of your co-workers cried at work, would it influence your opinion of him or her? What factors might be relevant to your appraisal?</p>	<p>1. I believe both opinions are great but the one I agree more with is Tory Johnson only because I'm an emotion person and I know that there are times when a person just can't hold it in, so if you cry it shows that you're only human.</p> <p>2. No, it wouldn't influence my opinion of my co-worker. If anything I would be there to comfort that person and find out what I can do to make them feel better. Everyone has their day when they are upset, happy, sad, etc.</p>

				<p>3. If you were concerned about a possible no-win situation for women displaying emotions at work, what specific things might you do to change the culture if you were in charge?</p>	<p>3. I would set up some type of program where an employee can take some time for themselves if they are letting their emotions get in the way of their work. I wouldn't judge them and I would make sure everyone feels comfortable at work.</p>
4	7	232	Is Goal-Setting Manipulation?	<p>1. Do managers have the right to seek control over their employees?</p> <p>2. Does anyone, for that matter, have the right to control others?</p> <p>3. Does control imply manipulation? Is there anything wrong with managers manipulating employees through goal setting or other motivational techniques?</p>	<p>1. I think managers should be able to plan, lead, and control when it comes to dictating employees. But there are always limits to how far people can take that control. No one should feel belittled or disrespected.</p> <p>2. No one has the right to control others but you can lead someone in the right direction.</p> <p>3. Control can sometimes correspond to manipulation someone, but it's all about your approach. People shouldn't manipulate others. You should be able to be firm and state what you want and how you want it done without beating around the bush.</p>
5	9	306	Dealing With Shirkers	<p>1. If group members end up "working around" shirkers, do you think this information should be</p>	<p>1. Yes, I have been in this situation before and I do feel that the instructor should know. In some cases the instructor doesn't care</p>

				<p>communicated to the instructor so that each individual's contribution to the project is judged more fairly? Does the group have an ethical responsibility to communicate this to the shirking group member?</p> <p>2. Do you think confronting the shirking group member is justified? Does this depend on the skills of the shirker?</p> <p>3. Do you think this means we should tolerate shirking on the part of U.S. workers to a greater degree than if it occurred with someone from Asia?</p>	<p>and still wants the job done regardless. I feel that a group member knows when they're not doing anything within a group. If there is a meeting and you don't show up each time or you don't turn in documents then it's pretty obvious that you are a shirker.</p> <p>2. I think that the only way being a shirker can be justified is if there is an event that happens that hinders them from doing the assignment (funeral, accident, etc.) Skills really have nothing to do with it, if you were qualified to be a part of the group then you should have something to offer.</p> <p>3. No, I don't think that shirking is something that should ever be tolerated unless the group is comfortable with a person not doing any work.</p>
6	10	333	Pressure To Be A Team Player	<p>1. Is it unethical for Zach's employer to force him to be a team leader?</p> <p>2. Is his firm breaking an implied contract that it made him with him at the time he was hired?</p>	<p>1. No, I don't think that it's unethical. The employer wanted to change some things around in the company by putting them in teams and the manager saw some potential in Zach. Therefore, Zach should be flattered and try to make the best out of the situation.</p>

				<p>3. Does this employer have any responsibility to provide Zach with an alternative that would allow him to continue to work independently?</p> <p>4. How would you respond?</p>	<p>2. No contact has been broken. There are some things that a manager has to decide on that will help better the business. If it was something in writing then it would be different and he wouldn't have to be in a group.</p> <p>3. Yes, the employer should allow Zach to work independently on certain assignments. He needs to feel that he is still able to let his creativity show as well as be able to still get some of his same benefits and recognition.</p> <p>4. I would accept it and adapt to the change. However, I would still want to be recognized for my good work.</p>
7	11	368	Defining The Boundaries of Technology	<p>Are any of these actions unethical during the workday?</p> <p>1. Using the company's email system for personal reasons</p> <p>2. Playing computer games</p> <p>3. Using your office computer for personal use</p>	<p>1. No, I think that if an employee is finished with their work they should be able to just check their email such as yahoo, Gmail, or any other appropriate email provider.</p> <p>2. Not acceptable. Should be done on personal time.</p> <p>3. Should be done after work hours, especially if it is something that could harm the company's</p>

			<p>4. Looking for a mate on an Internet dating service</p> <p>5. Visiting “adult” Web sites on your office computer</p> <p>6. Using your employer’s portable communication device for personal use</p> <p>7. Conducting any of the preceding activities at work but before or after normal work hours</p> <p>8. For telecommuters working from home, using a computer and Internet access line paid for by your employer to visit online shopping or dating-service sites</p>	<p>reputation.</p> <p>4. Not acceptable. Should be done at home or during personal time.</p> <p>5. I am completely against this! It is something that should be done in your own home.</p> <p>6. No, it depends on the company’s policy. If they say that you can use it for personal use/emergencies then it is fine.</p> <p>7. Yes, it’s fine to do those things before or after work hours if it does not ruin your reputation or the company’s reputation.</p> <p>8. Yes, this is unethical. This is something that can increase the company’s expenses.</p>
--	--	--	---	--